





Open Enrollment **Benefit Options** 2008 - 2009 Choice. Value. Health.

August 11th - September 5th

Benefit Fairs

- August 19th ADOA Lobby 10:00am 2:00pm 100 N. 15th Ave., Phoenix, AZ 85007
- August 20th (ASU) Four Points Sheraton 10:00am 2:00pm 1333 S. Rural Rd., Tempe, AZ 85281
- August 21st · (U of A) Marriott Park Hotel · 10:00am · 2:00pm · 880 E. 2nd St., Tuscon, AZ 85719
- August 27th ADOA Lobby 10:00am 2:00pm 100 N. 15th Ave., Phoenix, AZ 85007
- August 28th (NAU) Du Bois Center 10:00am 2:00pm 306 E. Pine Knoll Dr., Flagstaff, AZ 86011



Benefit Options

benefits and enrollment dates. important information regarding your employee Please review the contents of this newsletter for

University Employees Attention State &

Benefit Options Newsletter Open Enrollment 2008 - 2009



IMPORTANT!

Every employee MUST participate and make benefit selections.

Enrollment instructions will be included in the 2008-2009 Open Enrollment Guide

Coverage Changes

Dental Plan Change - The number of dental providers has been reduced from four to two, however ADOA Benefit Options is still offering a pre-paid plan (Total Dental Administrators Health Plan, Inc.) and a PPO plan (Delta Dental of Arizona). Additionally, ADOA Benefit Options expanded the tiers to include an employee plus one tier as was implemented with the medical plans last year.

Eligibility Changes - Domestic partners and children up to the age of 25 may be eligible for the 2008-2009 benefit year. Please refer to the Open Enrollment guide for more information and eligibility guidelines. Additional information regarding the coverage changes can be found @ www.benefitoptions.az.gov

Additional Information

ADOA Eligibility Audit - The Benefit Services Division will be auditing the eligibility of dependents enrolled in the various Benefit Options health plans beginning around October of 2008. If you are currently employed by the state your Agency Benefits Liaison will be in touch with you should your name be chosen for audit. Anyone selected for the audit will be given a reasonable period of time (60 days) to produce evidence of a claimed dependent's eligibility. Additional information regarding the eligibility audit can be found @ www.benefitoptions.az.gov.





August 2008

SATURDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3		5	6	7	8	9
10	Mayout the September 5th	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Attention!

The Schaller Anderson Healthcare network contract will not be renewed for the next health plan year beginning October 1, 2008. All members will be given other network options during open enrollment and any on-going medical needs will be handled under a "transition of care" plan worked out between the Department of Administration, Schaller Anderson Healthcare and Strategic Health Development Corporation.

Action Required

Correct Address - In order to ensure that important Open Enrollment materials are received, please make certain Human Resources has your correct contact information. Access the applicable website to update your information or contact your Human Resources office.

For additional information regarding open enrollment and benefit services please contact the ADOA Benefit Services Division by:

Phone: (602) 542-5008 E-mail: beneissues@azdoa.gov Correspondence: 100 N. 15th Ave. Suite 103

Phoenix, Arizona 85007